



CERTIFICATE

This is to certify that the Information Security Management System of
Northeast Business Solutions, Inc.

37 S. Perez Road, Brgy. Bitungol, Norzagaray, Bulacan 3013 Philippines

has been assessed and found to conform to the requirements of

ISO/IEC 27001:2022

This Certificate is valid for the following scope

Information Security Management System for development, implementation, customization, and maintenance of software solutions for human resource, timekeeping, payroll, employee self-service, and recruitment. Integration with existing systems and biometric devices. Provision of business process outsourcing for payroll services. Hosting of internal, operational, and client data on both on-premise and cloud servers.

SOA, Version:01; Dated: 01/01/2025

Certificate No. :AMER33083

Original Issue Date :26/09/2025

Issue Date :26/09/2025 R0

Surveillance/ Expiry Date :25/09/2026

Recertification Date :25/09/2028



Director

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